

**OAK PARK UNIFIED SCHOOL DISTRICT
5801 E. CONIFER STREET
OAK PARK, CALIFORNIA 91377
(818) 735-3206**

NOTICE OF SPECIAL BOARD MEETING- AGENDA #922

Written notice is hereby given in accordance with Education Code Section 54957 that a special Board Meeting of the Board of Education of Oak Park Unified School District will be held:

DATE: Thursday, March 10, 2016
TIME: 5:30 p.m. Open Session
PLACE: Oak Park Unified School District
Conference Room
5801 E. Conifer Street
Oak Park, CA 91377

Call to Order
Pledge of Allegiance
Roll Call
Public Comments

OPEN SESSION

ACTION

- 1. Approve Resolution #16-07 Reducing or Discontinuing Particular Kinds of Service**
Board approval required to reduce or discontinue particular kinds of service in the 2016-17 school year

Date: March 7, 2016

Anthony W. Knight, Ed.D.
Superintendent and Secretary to the
Board of Education

TO: MEMBERS, BOARD OF EDUCATION

FROM: DR. ANTHONY W. KNIGHT, SUPERINTENDENT

DATE: MARCH 10, 2016

SUBJECT: 1. APPROVE RESOLUTION #16-07 REDUCING OR DISCONTINUING PARTICULAR KINDS OF SERVICE
ACTION

ISSUE: Should the Board of Education approve Resolution #16-07 Reducing or Discontinuing Particular Kinds of Service?

BACKGROUND: In considering needs for the 2016-2017 school year, it has been determined that, at this time, staffing must be reduced.

ALTERNATIVES: 1. Approve Resolution #16-07 Reducing or Discontinuing Particular Kinds of Service?
2. Do not approve Resolution #16-07 Reducing or Discontinuing Particular Kinds of Service?

RECOMMENDATION: Alternative #1

Respectfully Submitted:

Anthony W. Knight, Ed.D.
Superintendent

Board Action: On motion of _____, seconded by _____, the Board of Education:

| VOTE: | AYES | NOES | ABSTAIN | ABSENT |
|------------------|-------------|-------------|----------------|---------------|
| Hazelton | _____ | _____ | _____ | _____ |
| Helfstein | _____ | _____ | _____ | _____ |
| Laifman | _____ | _____ | _____ | _____ |
| Rosen | _____ | _____ | _____ | _____ |
| Ross | _____ | _____ | _____ | _____ |
| Student | _____ | _____ | _____ | _____ |

OAK PARK UNIFIED SCHOOL DISTRICT

RESOLUTION OF INTENTION TO DISMISS
CERTIFICATED EMPLOYEES

Resolution Number: #16-07

WHEREAS, the Governing Board of the Oak Park Unified School District ("District") has determined that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

WHEREAS, it shall be necessary at the end of the 2015-2016 school year to terminate the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

THEREFORE, BE IT RESOLVED that the Superintendent is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute;

BE IT FURTHER RESOLVED that, for the purposes of assignment and reassignment effectuated as a result of this reduction of services pursuant to Education Code section 44955(b), it is necessary to retain certificated employees competent and qualified to teach alternative education. Thus, in order for a certificated employee to displace a less senior certificated employee currently serving in an alternative education setting, the certificated employee must have served the District for one complete school year in the last five school in an alternative education setting. Service during the 2015-2016 school year shall constitute one year of service to this criteria;

BE IT FURTHER RESOLVED that, for the purposes of assignment and reassignment effectuated as a result of this reduction of services pursuant to Education Code section 44955(b), it is necessary to retain certificated employees competent and qualified to teach science. Thus, in order for a certificated employee to displace a less senior employee currently serving as a science teacher, the certificated employee must have served the District for one complete school year in the last five school years as a science teacher providing instruction based on the California science standards in a class that is not an elective class. Service during the 2015-2016 school year shall constitute one year of service relative to this criteria;

BE IT FURTHER RESOLVED that, for the purposes of assignment and reassignment effectuated as a result of this reduction of services pursuant to Education Code section 44955(b), it is necessary to retain certificated employees competent and qualified to teach physical education. Thus, in order for a certificated employee to displace a less senior employee currently serving as a physical education teacher, the certificated employee must have served the District for one complete school year in the last five school years as a physical education teacher providing instruction in general, non-specific physical education curriculum. Service during the 2015-2016 school year shall constitute one year of service relative to this criteria; and,

BE IT FURTHER RESOLVED that, for the purposes of assignment and reassignment effectuated as a result of this reduction of services pursuant to Education Code section 44955(b), it is necessary to retain certificated employees competent and qualified to teach elementary education. Thus, in order for a certificated employee to displace a less senior employee currently serving as an elementary teacher, the certificated employee must have served the District for one complete school year in the last five school years as an elementary teacher responsible for developing and delivering instruction to elementary aged students in English-language arts, mathematics, science, social studies, and physical education. Service during the 2015-2016 school year shall constitute one year of service relative to this criteria

Adopted by the Governing Board of the Oak Park Unified School District this 10th day of March, 2016.

AYES:

NOES:

ABSENT:

OAK PARK UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President, Governing Board

EXHIBIT A

Recommended Reduction in 2016-2017 programs/services for the Oak Park Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2015-2016 school year as follows:

| <u>Services</u> | <u>Number of Full-time Equivalent Positions</u> |
|--|---|
| Elementary Chinese | 0.6 FTE |
| Middle School Language Arts 7/Social Studies 7 | 0.6 FTE |
| Middle School Spanish | 0.2 FTE |
| Middle School Chinese | 0.6 FTE |
| Middle School Environmental Science | 0.2 FTE |
| High School French | 0.2 FTE |
| High School PE Beginning and Advanced Dance | 0.6 FTE |
| High School Theatre A Acting | 0.4 FTE |
| Total Full-Time Equivalent Reduction: | 3.4 FTE |